



1. Introduction

The Becalm Foundation is dedicated to the safety and well-being of all individuals, especially children and youths, who participate in our activities and services. This safeguarding policy outlines our commitment to safeguarding, protecting children and youth from harm, and promoting their welfare during their engagement with The Becalm Foundation in schools and youth work settings.

2. Designated Safeguarding Lead

Louis Pugh is the Designated Safeguarding Lead (DSL) for the Becalm Foundation. The DSL will take the lead responsibility for child protection and safeguarding matters within our organisation. Louis Pugh will receive appropriate training and will be up-to-date with safeguarding issues and legislation. Their role includes:

- Acting as the main point of contact for safeguarding concerns related to schoolchildren and youth.
- Providing advice and support to staff, volunteers, and directors on safeguarding matters.
- Liaising with schools, youth organisations, external agencies, and local authorities as necessary.

3. Legal Framework

Our safeguarding practices are underpinned by relevant legislation and guidance, including but not limited to:

- The Children Act 1989 and 2004
- The Education Act 2002
- Working Together to Safeguard Children 2018
- Keeping Children Safe in Education 2021

4. Safer Recruitment

The Becalm Foundation is committed to safe recruitment practices to ensure that all staff and volunteers working with schoolchildren and youth are suitable and safe. This includes:

- Conducting enhanced Disclosure and Barring Service (DBS) checks for all staff and volunteers involved in regulated activity with schoolchildren and youths.
- Checking references and verifying qualifications where applicable.
- Ensuring that all staff and volunteers receive safeguarding training.

5. Training and Awareness

We will provide regular safeguarding training to all staff, volunteers, and trustees to raise awareness of safeguarding issues and to ensure that they can identify and respond to concerns appropriately. Training will cover topics such as recognising signs of abuse, reporting procedures, and understanding The Becalm Foundation's safeguarding policy.

6. Recognising and Responding to Concerns

All individuals associated with The Becalm Foundation have a responsibility to safeguard the welfare of schoolchildren and youth. If anyone has concerns about a young person's well-being or suspects abuse, they must:

- Report the concerns immediately to the designated safeguarding lead (Louis Pugh) or the appropriate person in their absence.
- Record the details of the concern and actions taken in a confidential manner.

7. Confidentiality

Information regarding safeguarding concerns will be treated with the utmost confidentiality and shared only on a need-to-know basis. Information will be disclosed in line with legal requirements and best practice guidelines.

8. Information Sharing

The Becalm Foundation will work collaboratively with schools, youth organisations, local authorities, and other relevant agencies to safeguard the welfare of young people. Information sharing will be carried out in accordance with legal requirements and best practices.

9. Safe Working Practices

We will implement safe working practices to minimize potential risks to schoolchildren and youth. This includes:

- Maintaining appropriate staff-to-child/youth ratios during activities.
- Providing a safe and secure environment for all activities.
- Conducting risk assessments for events and outings.

10. Online Safety

The Becalm Foundation recognises the importance of online safety for young people. We will educate young people, parents/guardians, staff, and volunteers about online risks and implement measures to ensure safe internet use during our activities.

11. Whistleblowing

The Becalm Foundation encourages a culture of openness and transparency. Any individual associated with the organisation who has concerns about safeguarding practices or the conduct of staff, volunteers, or trustees should feel confident in reporting their concerns without fear of reprisals.

12. Review and Monitoring

This safeguarding policy, along with the youth work policies, will be reviewed annually or sooner if there are any changes in legislation or best practices. The Becalm Foundation will also monitor its implementation to ensure its effectiveness in safeguarding schoolchildren and youth.

13. Reporting

This policy, along with the youth work policies, will be made available to all staff, volunteers, and trustees and will also be accessible to parents/guardians, schools, and youth organisations upon request.

By implementing this safeguarding policy and specific youth work policies, The Becalm Foundation, under the leadership of Louis Pugh as the Designated Safeguarding Lead, is committed to providing a safe and nurturing environment for all schoolchildren and youth participating in our activities within schools and youth work settings.

Director: Louis Pugh Signature: *L PUGH* Date: 30/05/25

Director: Martin Lee Signature: *M LEE* Date: 30/05/25

Director: Nataniel Peters Signature: *N PETERS* Date: 30/05/25